Dating Violence Staff Attorney

Our Work

Break the Cycle is a culturally affirming, national nonprofit organization whose mission is to inspire and support young people to build healthy relationships and create a culture without abuse. With a dynamic and diverse team that believes all young people deserve to live in a world where they can thrive, our values and work are centered in young people and their lived realities, leadership, vision, and hopes for the future. We aspire to deepen our programs and catalyze social change so that all young people can move through the world with dignity and respect.

Position Description

Break the Cycle seeks a staff attorney who shares our goal of centering our work in young people and their lived realities, leadership, and vision. The Staff Attorney will provide comprehensive legal services to our clients ages 12-24, engage in local and national policy work, and conduct trainings for young people, service providers, attorneys, and other adults who work with youth.

We are looking for an individual who:

- is committed to and values diverse cultural perspectives;
- understands systems of oppression and how they intersect with and impact our clients and their communities;
- recognizes the importance of the voices of youth/clients in all our work;
- is committed to young people and social change; and
- is comfortable working in a small non-profit environment that values mentoring and coaching while promoting autonomy.

Major Tasks:

- Represent clients in civil protection order and family law cases in DC Superior Court;
- Represent clients in Title IX matters related to dating violence, sexual assault and stalking at area secondary schools and universities;
• Engage in criminal case advocacy, including accompanying clients to criminal hearings involving perpetrators when appropriate, keeping them abreast of their cases, and advocating for their desired outcomes;
• Conduct onsite intake at specified locations;
• Engage in legal research and writing and maintain a working knowledge of developments in relevant laws;
• Provide training to a variety of adult service providers and young people on the laws that impact young victims of dating violence, sexual assault, and stalking.
• Assists with legal services program grant reporting, data tracking, and evaluation;
• Assists with public policy advocacy locally and nationally to improve systemic responses to youth dating violence;
• Assist with technical assistance projects and resources development; and
• Other tasks as assigned.

Qualifications:

• Juris Doctor and D.C. Bar membership required.
• 1-2 years litigation/direct legal services experience, preferably with youth or survivors of interpersonal violence. May substitute clerkship or relevant law school clinical work.
• Patience, enthusiasm, creativity, and a positive attitude.
• Experience working with young people ages 12-24.
• Strong analytical and writing skills.
• Understanding of issues related to domestic and dating violence, sexual assault, and stalking preferred.
• Proficiency in Spanish a plus.

Salary & Benefits

Break the Cycle offers competitive salary and benefits including, but not limited to, health, dental and vision insurance, life insurance, flexible spending accounts, sick, vacation, and paid family leave.

To apply, email resume, cover letter, writing sample, and three references to jobs@breakthecycle.org.

Break the Cycle is an equal opportunity employer.

Please visit breakthecycle.org to view our Equal Opportunity Employment Practices.